

# Data protection information for applicants

In accordance with Articles 13, 14, and 21 of the General Data Protection Regulation (GDPR)

Data protection is a priority for us. The following sections explain how we handle your data and outline your rights in this context.

### Data protection information obligations in accordance with Article 13 GDPR

with regard to the collection of personal data by Peter Huber Kältemaschinenbau SE for recruitment procedures.

### Name and contact details (of the data controller)

Peter Huber Kältemaschinenbau SE Werner-von-Siemens-Straße 1 77656 Offenburg Phone: +49 (0)781 9603-0

Fax: +49 (0)781 57211 info@huber-online.com www.huber-online.com

#### Contact details of our Data Protection Officer

Christoph Boser
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### Purpose and legal basis of data processing

We process your personal data for the purpose of processing your application in relation to a specific job vacancy or as a speculative application. The legal basis for the data processing is Article 6 (1) (b) of the EU GDPR.

#### **Data recipients**

Your data will be passed on to other internal departments involved in the decision-making process for filling the position, e.g. managers, department heads and senior management. Peter Huber Kältemaschinenbau SE is obliged under Section 165 of the German Social Security Code IX (SGB IX) to inform the Employment Agency about job vacancies and uses the website



jobboerse.arbeitsagentur.de for this purpose. The Employment Agency is informed in writing or via this website about the applicant status of assigned applicants.

#### Data transfer to third countries

Our job vacancies also include international job advertisements for our branches and subsidiaries. When you apply for these vacancies, we forward your application documents to the relevant persons or decision-makers at the respective branch/subsidiary. In these cases, your personal data may also be transferred to third countries outside the European Union or the European Economic Area.

### **Data storage duration**

Your data will be stored for six months after the conclusion of the application process and will then be automatically deleted. If you would like your data to be retained for a longer period, you can submit a request, either in writing or electronically, to the data processing entity.

### Your rights: access, rectification, erasure and restriction of processing

- You have the right to access your processed personal data
- You have the right to have inaccurate personal data rectified
- You have the right to have your personal data erased or to restrict its processing
- You have the right to object to the processing of your personal data due to your specific circumstances
- You have the right to revoke your previously granted consent to the processing of your personal data

### Your right to lodge a complaint with the supervisory authority

In accordance with Article 77 GDPR, you have the right to lodge a complaint with a supervisory authority if you believe that the processing of your personal data violates the GDPR or the Federal Data Protection Act (BDSG). The contact details of the supervisory authority responsible for us are:

Landesbeauftragte für Datenschutz und Informationsfreiheit Baden-Württemberg

post office box 10 29 32 70025 Stuttgart;

Phone.: 0711/615541-0 Mail: poststelle@lfdi.bwl.de

## Why do we need your data?

Peter Huber Kältemaschinenbau SE requires your data to prepare and make an informed recruitment decision based on a comprehensive profile of each candidate. To participate in the application process, you are only required to provide data that is relevant to your application. If you do not provide your personal data, we will be unable to process your application or include you in the selection procedure.